



Dignity in the Workplace Charter

Gaelcholáiste Charraig Uí Leighin

We at Gaelcholáiste Charraig Uí Leighin commit ourselves to working together to maintain a workplace environment that encourages and supports the right to dignity at work.

All who work here

- a) Are entitled to dignity in their working life;
- b) Are expected to respect the right of each individual to dignity in their working life;
- c) Are expected to uphold core college principles of respect, fairness and integrity in all aspects of their working life;
- d) Will be treated equally and respected for their individuality and diversity.

This policy applies to all stakeholders, including parents, pupils and school staff.

Bullying or harassment, in any form, is not accepted and will not be tolerated.

All individuals, parents, pupils, visitors to the school, those directly employed by Cork Education and Training Board, or contracted by the college, have a duty and a responsibility to uphold this Dignity in the Workplace Charter.

Nothing in this Charter overrules a person's legal and statutory rights.

This Charter was adopted by the Board of Management of Gaelcholáiste Charraig Uí Leighin on March 9th 2016.

It was reviewed on January 28th, 2020.

It is available to all members of the school community and is posted in visible locations in the school building.

It will be reviewed annually, and ammended as deemed necessary.

Signed:

Chairperson of Board of Management: _____

Principal: _____

Date: _____